

SHAPES SUBCONTRACTING N.V. (www.shapessubcontracting.be) in **Roeselare (Belgium)** is part of the Motushapes Group. The company has been a supplier to machine manufacturers for over 50 years and also produces various customised structures to specific order. **Shapes Subcontracting** has a 50% participation in the plate manufacturing company FP Metal in Gullegem (Belgium), as well as two production facilities of its own, one in Roeselare and the other in Brasov, Romania. The Shapes Group generates a turnover of 12 million EUR and employs a workforce of 90. To support growth of the division in **Brasov, Romania**, we are currently seeking a (m/f):

Plant Manager Romania

Technical and commercial people manager

THE CHALLENGE

You will be responsible for the day-to-day management of activities at the plant in Romania, which involves production, assembly and R&D. Working with the Romanian team, your task will be to ensure that the company operates in a problem-free manner. Your duties will include implementing new process efficiency systems, seeking ongoing improvements and playing a prominent role on the work floor. You will also be responsible for production planning, maintenance, personnel, quality, etc. You will negotiate and sign local sales contracts yourself and host visits from both local and international customers. You will encourage your staff to achieve the targets set so that the operation in Romania can be further expanded. You will report directly to senior management in Belgium and advise them about possible ideas for making adjustments to operations.

YOUR PROFILE

You are a mature person who is a self-starter by nature and who has a good sense of enterprise. You are capable of leading and directing your staff in a constructive manner. You will have a tertiary qualification, for example as an Industrial Electrical Engineer. Preferably, you will also have relevant experience within the sector. You are fascinated by all things technical, have strong managerial abilities and are capable of leading your team in the right direction. You are able to deal with stress and are a genuine problem-solver. You are flexible, have a hands-on mindset and enjoy being present on the work floor. You speak fluent Dutch and English. Romanian would, of course, be an advantage and you must also be prepared to live in Romania.

WHAT WE ARE OFFERING

We are offering you the opportunity to take on a challenging, enterprising position in another country, with a high level of final responsibility and independence within the company. The group is a fast-growing and ambitious SME that is developing rapidly and is offering attractive prospects for the future. The company prides itself on having an open corporate culture, with short lines of communication. We are offering an attractive salary package that is entirely in line with the importance and level of the position.

Interested?

Send your cv with reference KD / 0511-604-1 to Fundament R&S, Berkenlaan 138 A, 8530 Harelbeke, t.a.v. Katrien Decostere, Tel.: 056/610.609

info@fundamentrs.com – www.fundamentrs.com